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7 *Attorneys for Complainant*

8 **BEFORE THE**
BOARD OF REGISTERED NURSING
9 **DEPARTMENT OF CONSUMER AFFAIRS**
10 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

Case No. **2010-335**

12 **KRISTIN PALMER,**
13 **a.k.a. KRISTEN PALMER**
P.O. Box 3625
14 Redondo Beach, CA 90277

A C C U S A T I O N

15 Registered Nurse License No. 541229

16 Respondent.

17 Complainant alleges:

18 **PARTIES**

19 1. Louise R. Bailey, M.Ed., RN ("Complainant") brings this Accusation solely in her
20 official capacity as the Interim Executive Officer of the Board of Registered Nursing ("Board"),
21 Department of Consumer Affairs.

22 2. On or about March 4, 1998, the Board issued Registered Nurse License Number
23 541229 to Kristin Lanell Palmer, also known as Kristen Palmer ("Respondent"). Respondent's
24 registered nurse license was in full force and effect at all times relevant to the charges brought
25 herein and will expire on May 31, 2011, unless renewed.

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STATUTORY PROVISIONS

3. Business and Professions Code ("Code") section 2750 provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

4. Code section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under Code section 2811, subdivision (b), the Board may renew an expired license at any time within eight years after the expiration.

5. Code section 2761, subdivision (a)(4), states that the Board may take disciplinary action against a certified or licensed nurse for unprofessional conduct, which includes, but is not limited to, denial of licensure, revocation, suspension, restriction, or any other disciplinary action against a health care professional license or certificate by another state or territory of the United States, by any other government agency, or by another California health care professional licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that action.

6. Code section 2762 states, in pertinent part:

In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.

(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license. . .

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1 7. Code section 4060 states:

2 No person shall possess any controlled substance, except that furnished to a person
3 upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or
4 naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order
5 issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner
6 pursuant to Section 2836.1, a physician assistant pursuant to Section 3502.1, a
7 naturopathic doctor pursuant to Section 3640.5, or a pharmacist pursuant to either
8 subparagraph (D) of paragraph (4) of, or clause (iv) of subparagraph (A) of paragraph
9 (5) of, subdivision (a) of Section 4052. This section shall not apply to the possession
10 of any controlled substance by a manufacturer, wholesaler, pharmacy, pharmacist,
11 physician, podiatrist, dentist, optometrist, veterinarian, naturopathic doctor, certified
12 nurse-midwife, nurse practitioner, or physician assistant, when in stock in containers
13 correctly labeled with the name and address of the supplier or producer.

14 Nothing in this section authorizes a certified nurse-midwife, a nurse practitioner, a
15 physician assistant, or a naturopathic doctor, to order his or her own stock of
16 dangerous drugs and devices.

17 8. Health and Safety Code section 11173, subdivision (a), states, in pertinent part:

18 No person shall obtain or attempt to obtain controlled substances, or procure or
19 attempt to procure the administration of or prescription for controlled substances, (1)
20 by fraud, deceit, misrepresentation, or subterfuge . . .

21 COST RECOVERY

22 9. Code section 125.3 provides, in pertinent part, that the Board may request the
23 administrative law judge to direct a licensee found to have committed a violation or violations of
24 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and
25 enforcement of the case.

26 CONTROLLED SUBSTANCE AT ISSUE

27 10. **Fentanyl** is a Schedule II controlled substance as designated by Health and Safety
28 Code section 11055, subdivision (c)(8).

29 FIRST CAUSE FOR DISCIPLINE

30 **(Disciplinary Action by the Arizona State Board of Nursing)**

31 11. Respondent is subject to disciplinary action pursuant to Code section 2761,
32 subdivision (a)(4), on the grounds of unprofessional conduct. On or about February 19, 2009,
33 pursuant to Consent for Entry of Voluntary Surrender Order No. 0803049 ("Consent Order")
34 entered into between Respondent and the Arizona State Board of Nursing ("Arizona Board"), in
35 the disciplinary proceeding titled *In the Matter of Professional Nurse License No. RN098405*

1 *Issued to: Kristen Palmer*, Respondent surrendered her license for a minimum of three years. A
2 true and correct copy of the Consent Order is attached as exhibit "A" and incorporated herein by
3 reference. Pursuant to the Consent Order, Respondent admitted as follows:

4 a.. From on or about January 24, 2006, until March 9, 2008, Respondent was employed
5 at Scottsdale Healthcare Shea in Scottsdale, Arizona.

6 b. On or about September 6, 2007, Respondent was counseled after staff found Fentanyl
7 and Versed in the treatment room unattended. Respondent was in charge at the time and was
8 asked if she knew who the medications belonged to and she said yes and took the medications.
9 Supervisory staff failed to verify if the medication had been properly wasted.

10 c. On or about September 7, 2007, Respondent was counseled because she had not
11 documented Versed 1 mg. Respondent said she may have forgotten to chart the Versed 1 mg.

12 d. On or about October 1, 2007, one of the staff noted that the narcotic count for
13 Fentanyl was missing one dose. Respondent removed an unopened ampule of Fentanyl from her
14 pocket and corrected the count. Respondent was counseled never to remove narcotics from the
15 department. According to Respondent, her job duties required her to service areas within her
16 department and it was not uncommon for staff to later return unused narcotics.

17 e. On or about February 15, 2008, Respondent was counseled because she was using an
18 iPod while assigned to patient care. Respondent was informed this was inappropriate and was
19 later seen doing the same thing. Respondent was placed on a performance plan and informed that
20 any future actions could result in her termination. Respondent signed the counseling.

21 f. On or about March 7, 2008, Respondent appeared "hyper and giddy" while on duty.
22 Respondent had removed three Fentanyl but only accounted for two Fentanyl when she went to
23 lunch. Upon her return, she was asked about the third vial of Fentanyl and she became pale.
24 Respondent said she had dropped one of the vials of Fentanyl and had to remove a third vial.
25 Respondent was asked to undergo a urine drug screen (UDS) for cause. Respondent refused and
26 submitted her resignation.

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28 ///

1 g. On or about April 3, 2008, Respondent told Board staff she had used Fentanyl 50
2 mcg. during October and November of 2007. Respondent admitted she had used Fentanyl on or
3 about March 7, 2008. Respondent acknowledged she had a substance abuse problem.

4 h. On or about August 20, 2008, Respondent enrolled in Banner Behavioral Health
5 Outpatient Treatment Program.

6 i. On or about August 23, 2008, Respondent was assigned to work at St. Joseph's
7 Hospital in Phoenix, Arizona. Respondent admitted she removed Fentanyl for her personal use.
8 Respondent tested positive on a UDS on or about August 25, 2008.

9 j. On or about October 15, 2008, Respondent completed the Outpatient Treatment
10 Program at Banner Behavioral Health in Scottsdale, Arizona.

11 k. On or about January 28, 2009, Respondent requested to voluntarily surrender her
12 license.

13 l. The conduct and circumstances described in subsections (a) through (k), above,
14 constitute violations of A.R.S. § 32-1601(16)(d) and (j) and A.A.C. R4-19-403(B)(9)(16)(17) and
15 (31).

16 **SECOND CAUSE FOR DISCIPLINE**

17 **(Self-Administration of a Controlled Substance)**

18 12. Respondent's registered nurse license is subject to disciplinary action pursuant to
19 Code Section 2761, subdivision (a), on the grounds of unprofessional conduct, as defined in Code
20 section 2762, subdivision (a), in that on or about and between October and November 2007, while
21 licensed as a registered nurse, Respondent self-administered the controlled substance Fentanyl
22 without lawful authority therefor, as further set forth in subparagraph 11(g), above.

23 **THIRD CAUSE FOR DISCIPLINE**

24 **(Use of a Controlled Substance to an Extent or in a Manner 25 Dangerous or Injurious to Oneself or Others)**

26 13. Respondent is subject to disciplinary action pursuant to Code section 2761,
27 subdivision (a), on the grounds of unprofessional conduct, as defined by Code section 2762,
28 subdivision (b), as follows: On or about March 7, 2008, while on duty as a registered nurse with

1 Scottsdale Healthcare Shea in Scottsdale, Arizona, Respondent used the controlled substance
2 Fentanyl to an extent or in a manner dangerous or injurious to herself and/or others, as further set
3 forth in paragraphs 8(f) and (g), above.

4 **FOURTH CAUSE FOR DISCIPLINE**

5 **(Diversion, Possession, and Self-Administration of a Controlled Substance)**

6 14. Respondent is subject to disciplinary action pursuant to Code section 2761,
7 subdivision (a), on the grounds of unprofessional conduct, as defined by Code section 2762,
8 subdivision (a), in that while assigned to work at St. Joseph's Hospital in Phoenix, Arizona, she
9 did the following:

10 **Diversion of a Controlled Substance:**

11 a. On or about August 23, 2008, Respondent obtained the controlled substance Fentanyl
12 by fraud, deceit, misrepresentation, or subterfuge, in violation of Health & Safety Code section
13 11173, subdivision (a), as further set forth in subparagraph 11(i), above.

14 **Possession of a Controlled Substance:**

15 b. On or about August 23, 2008, Respondent possessed an unknown amount of Fentanyl
16 without a valid prescription from a physician, dentist, podiatrist, optometrist, veterinarian, or
17 naturopathic doctor, in violation of Code section 4060, as further set forth in subparagraph 11(i),
18 above.

19 **Self-Administration of a Controlled Substance:**

20 c. On or about August 25, 2008, Respondent self-administered the controlled substance
21 Fentanyl without lawful authority therefor, as further set forth in subparagraph 11(i), above.

22 **PRAYER**

23 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
24 and that following the hearing, the Board of Registered Nursing issue a decision:

25 1. Revoking or suspending Registered Nurse License Number 541229, issued to Kristin
26 Lanell Palmer, also known as Kristen Palmer;

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- 1 2. Ordering Kristin Lanell Palmer, also known as Kristen Palmer, to pay the Board of
2 Registered Nursing the reasonable costs of the investigation and enforcement of this case,
3 pursuant to Business and Professions Code section 125.3; and
4 3. Taking such other and further action as deemed necessary and proper.
5

6
7 DATED: 1/14/10

Louise R. Bailey
LOUISE R. BAILEY, M.Ed., RN
Interim Executive Officer
Board of Registered Nursing
Department of Consumer Affairs
State of California
Complainant

Exhibit A



Janice K. Brewer
Governor

Joey Ridenour
Executive Director

Arizona State Board of Nursing

4747 North 7th Street, Suite 200

Phoenix AZ 85014-3655

Phone (602) 889-5150 Fax (602) 889-5155

E-Mail: arizona@azbn.gov

Home Page: <http://www.azbn.gov>

TO: **Regional Inspector General for Investigations**
Los Angeles Field Office
600 W. Santa Ana Blvd., Ste. 1100
Santa Ana, CA 92712

California Board of Registered Nursing
1625 North Market Boulevard, Suite N-217
Sacramento, CA 95834-1924

DATE: February 19, 2009

FROM: Joey Ridenour, R.N., M.N., F.A.A.N., Executive Director
Arizona State Board of Nursing

SUBJECT: KRISTEN PALMER
Disciplinary Action by Arizona State Board of Nursing

This is to advise you that the above named registered nurse was disciplined by the Arizona State Board of Nursing effective February 19, 2009. The disciplinary action given was Voluntary Surrender.

2009 FEB 19 10:10
UFCO 17671 8072100

Enclosure: Consent Agreement/Board Order (certified copy)

Janice K. Brewer
Governor



Joey Ridenour
Executive Director

Arizona State Board of Nursing

4747 North 7th Street, Suite 200
Phoenix AZ 85014-3655
Phone (602) 889-5150 Fax (602) 889-5155
E-Mail: arizona@azbn.gov
Home Page: <http://www.azbn.gov>

AFFIDAVIT OF CUSTODIAN OF RECORDS

STATE OF ARIZONA

COUNTY OF MARICOPA

I, Joey Ridenour, Executive Director for the Arizona State Board of Nursing, County of Maricopa, State of Arizona, do hereby certify that I am the officer having the legal custody for the records hereto attached in the office of the Arizona State Board of Nursing, County of Maricopa, State of Arizona, a public office of said State. The attached copies are true copies of the records on **KRISTEN PALMER**. Personnel of the Arizona State Board of Nursing prepared the records during the ordinary course of business.

Witness my hand and the seal of the Arizona State Board of Nursing at 4747 N. 7th Street, Suite 200, Phoenix, Arizona 85014-3655 on February 19, 2009.

SEAL

27 FEB 2009
RECEIVED
MARICOPA COUNTY

Joey Ridenour R.N. M.N. F.A.A.N.

Joey Ridenour, R.N., M.N., F.A.A.N.
Executive Director

Arizona State Board of Nursing

Date Printed: 02/19/2009

By: TRINA SMITH, INVESTIGATIONS

NAME KRISTEN PALMER

DOB: 4/5/1965

GENDER: F **ETHNICITY:** White - Not of
Hispanic Origin

PLACE OF BIRTH CITY: MESA **STATE:** AZ

MAILING ADDRESS

1801 MORGAN LANE
REDONDO BEACH CA 90278
County:
Country:

HOME PHONE: N/A **PAGER:** N/A **CELL PHONE:** N/A
BUSINESS PHONE: N/A **FAX:** N/A
E-MAIL: COFFEEGIRL321@AOL.COM

OTHER NAMES

<u>NAMES USED</u>	<u>REASON</u>	<u>NAMES USED</u>	<u>REASON</u>
<NONE>			

AZ LICENSE/CERTIFICATION INFORMATION:

License/Certificate Number: RN098405 **License Type:** REGISTERED NURSE
Original Date: 06/19/1997
Expiration/Next Renewal Date: 02/19/2009
Last Issued Date: 04/12/2007

Original State of Licensure/Certification: TEXAS

AZ LICENSE STATUS HISTORY

<u>STATUS</u>	<u>FROM</u>	<u>TO</u>	<u>LAST MODIFIED BY:</u>
Active: Good Standing	06/19/1997	05/01/1999	Convert
Lapsed/Expired	05/01/1999	04/12/2007	DEBRA KUNKLE
Active: Good Standing	04/12/2007	02/19/2009	TRINA SMITH
Multi State Privileges	04/12/2007	05/12/2008	TRINA SMITH
Complaint/Self Report	03/14/2008	11/20/2008	SISTER RACHEL TORREZ
Multi State Privileges	05/12/2008	02/19/2009	SISTER RACHEL TORREZ
Valid in Arizona Only	05/12/2008	05/12/2008	TRINA SMITH
Under Investigation	11/20/2008	02/19/2009	SISTER RACHEL TORREZ
Voluntary Surrender	02/19/2009		SISTER RACHEL TORREZ

SCHOOL INFORMATION

<u>NAME</u>	<u>LOCATION</u>	<u>NCLEX CODE</u>	<u>DEGREE OBTAINED</u>	<u>GRADUATION DATE</u>
SAN ANTONIO COLL OF NSG	SAN ANTONIO TX			05/11/1995

OTHER STATES OF LICENSURE/CERTIFICATION

<u>LIC/CERT NO</u>	<u>STATE</u>	<u>LIC/CERT TYPE</u>	<u>STATUS</u>	<u>LIC/CERT DATE</u>	<u>ORIG STATE</u>
	TX	REGISTERED NURSE			Y
	TX	REGISTERED NURSE			Y
	CA	REGISTERED NURSE	Active: Good Standing		N
	TX	REGISTERED NURSE	Active: Good Standing	06/11/1995	N
	NM	REGISTERED NURSE	Inactive		N

MOST RECENT APPLICATION INFORMATION

Year: 2007
Employment Status:
Type of Nursing Position: Staff/General Duty Nurse/Team Leader/Charge Nurse
Major Clinical or Teaching Area in Nursing: Other

ARIZONA STATE BOARD OF NURSING
4747 North 7th Street, Suite 200
Phoenix, Arizona 85014-3655
602-889-5150

IN THE MATTER OF REGISTERED
NURSE LICENSE NO. RN098405
ISSUED TO:

KRISTEN PALMER
RESPONDENT

CONSENT FOR ENTRY OF
VOLUNTARY SURRENDER
ORDER NO. 0803049

A complaint charging Kristen Palmer, ("Respondent") with violation of the Nurse Practice Act has been received by the Arizona State Board of Nursing ("Board"). In the interest of a prompt and speedy settlement of the above-captioned matter, consistent with the public interest, statutory requirements, and the responsibilities of the Board, and pursuant to A.R.S. §2-1663 (D)(5), Respondent voluntarily surrenders her license for a minimum of three years.

Based on the evidence before it, the Board makes the following Findings of Fact, Conclusions of Law:

FINDINGS OF FACT

1. Respondent holds Board issued registered nurse license no. RN098405.
2. From on or about January 24, 2006, until March 9, 2008, Respondent was employed at Scottsdale Healthcare Shea in Scottsdale, Arizona.
3. On or about September 6, 2007 Respondent was counseled after staff found Fentanyl and Versed in the treatment room unattended. Respondent was in charge at the time and was asked if she knew who the medications belonged to and she said yes and took the medications. Supervisory staff failed to verify if the medication had been properly wasted.
4. On or about September 7, 2007 Respondent was counseled because she had not documented Versed 1 mg. Respondent said she may have forgotten to chart the Versed 1 mg.

1 5. On or about October 1, 2007 one of the staff noted that the narcotic count for Fentanyl
2 was missing one dose. Respondent removed an unopened ampule of Fentanyl from her pocket and
3 corrected the count. Respondent was counseled never to remove narcotics from the department.
4 According to Respondent her job duties required her to service areas within her department and it was
5 not uncommon for staff to later return unused narcotics.
6

7 6. On or about February 15, 2008 Respondent was counseled because she was using an
8 I Pod while assigned to patient care. Respondent was informed this was inappropriate and was later
9 seen doing the same thing. Respondent was placed on a performance plan and informed that any
10 future actions could result in her termination. Respondent signed the counseling.
11

12 7. On or about March 7, 2008 Respondent appeared "hyper and giddy" while on duty.
13 Respondent had removed three Fentanyl but only accounted for two Fentanyl when she went to lunch.
14 Upon her return she was asked about the third vial of Fentanyl and she became pale. Respondent said
15 she had dropped one of the vials of Fentanyl and had to remove a third vial. Respondent was asked to
16 undergo a urine drug screen (UDS) for cause. Respondent refused and submitted her resignation.
17

18 8. On or about April 3, 2008, Respondent told Board staff she had used Fentanyl
19 50 mcg. during October and November of 2007. Respondent admitted she had used Fentanyl on or
20 about March 7, 2008. Respondent acknowledged she had a substance abuse problem
21

22 9. On or about August 20, 2008, Respondent enrolled in Banner Behavioral Health
23 Outpatient Treatment Program.
24

25 10. On or about August 23, 2008, Respondent was assigned to work at St. Joseph's
26 Hospital in Phoenix, Arizona. Respondent admitted she removed Fentanyl for her personal use.
27 Respondent tested positive on a UDS on or about August 25, 2008.
28
29

1 11. On or about October 15, 2008 Respondent completed the Outpatient Treatment Program
2 at Banner Behavioral Health in Scottsdale, Arizona.

3
4 12. On or about January 28, 2009, Respondent requested to voluntarily surrender her license.

5
6 **CONCLUSIONS OF LAW**

7 Pursuant to A.R.S. §§ 32-1606, 32-1663, and 32-1664, the Board has subject matter and
8 personal jurisdiction in this matter.

9
10 The conduct and circumstances described in the Findings of Fact constitute a violation of
11 A.R.S. § 32-1601(16) (d) and (j); and A.A.C. R4-19-403 (B) (9) (16) (17) and (31).

12 The conduct and circumstances described in the Findings of Fact constitute sufficient cause
13 pursuant to A.R.S. §§ 32-1663(D) (5) 32-1664(N) to take disciplinary action against Respondent's
14 license to practice as a registered nurse in the State of Arizona.

15
16 Respondent admits the Board's Findings of Fact, Conclusions of Law.

17 Respondent understands that she has an opportunity to request a hearing and declines to do so.
18 Respondent agrees to issuance of the attached Order and waives all rights to a hearing, rehearing,
19 appeal, or judicial review relating to this Order.

20
21 Respondent understands that all investigative materials prepared or received by the Board
22 concerning these violations and all notices and pleadings relating thereto may be retained in the
23 Board's file concerning this matter.

24
25 Respondent understands that the admissions in the Findings of Fact are conclusive evidence of
26 a violation of the Nurse Practice Act and may be used for purposes of determining sanctions in any
27 future disciplinary matter.

28
29 Respondent understands the right to consult legal counsel prior to entering into the Consent

1 Agreement and such consultation has either been obtained or is waived.

2 Respondent understands that this voluntary surrender is effective upon its acceptance by the
3 Executive Director or the Board and by Respondent as evidenced by the respective signatures thereto.
4 Respondent's signature obtained via facsimile shall have the same effect as an original signature.
5 Once signed by the Respondent, the agreement cannot be withdrawn without the Executive Director
6 or the Board's approval or by stipulation between the Respondent and the Executive Director or the
7 Board. The effective date of this Order is the date the Voluntary Surrender is signed by the Executive
8 Director or the Board and by Respondent. If the Voluntary Surrender is signed on a different date, the
9 later date is the effective date.

12 Respondent understands that Voluntary Surrender constitutes disciplinary action. Respondent
13 also understands that she may not reapply for reinstatement during the period of Voluntary Surrender.

15 Respondent agrees that she may apply for reinstatement after the period of voluntary surrender
16 under the following conditions, and must comply with current law at the time of their application for
17 reinstatement:

18 The application for reinstatement must be in writing and shall contain therein or have attached
19 thereto substantial evidence that the basis for the voluntary surrender has been removed and that the
20 reinstatement of the license does not constitute a threat to the public's health, safety and welfare. The

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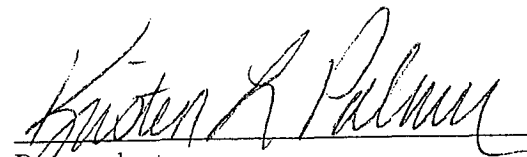
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1 Board may require physical, psychological, or psychiatric evaluations, reports and affidavits regarding
2 the Respondent as it deems necessary. These conditions shall be met before the application for
3 reinstatement is considered.

4 
5 Respondent

6 Date: 2-12-09

8 ARIZONA STATE BOARD OF NURSING

10 SEAL

11 
12 Joey Ridenour, R.N., M.N., F.A.A.N.
13 Executive Director

14 Dated: 2/19/09

15 TORREZ// RN098405.PALMER

16 **ORDER**

17 Pursuant to A.R.S. § 32-1663 (D)(5) the Board hereby accepts the Voluntary Surrender of
18 registered nurse license number RN098405, issued to Kristen Palmer. This Order of Voluntary
19 Surrender hereby entered shall be filed with the Board and shall be made public upon the effective
20 date of this Consent Agreement. Respondent shall not practice in Arizona under the privilege of a
21 multistate license.
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401410 A.S.B.N.

1 IT IS FURTHER ORDERED that Respondent may apply for reinstatement of said license after
2 a period of three years.

3
4 SEAL

ARIZONA STATE BOARD OF NURSING

5
6 
7 Joey Ridenour, R.N., M.N., F.A.A.N.
8 Executive Director

9 Dated: 2/19/09

10
11 JR/srt:ts

12
13 Copy mailed this 29th day of January, 2009 by First Class Mail to:

14 Kristen Palmer
15 In Care of Craig Owens
16 PO Box 45253
17 Phoenix, AZ 85064

18 By: Trina Smith
19 Legal Secretary

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RECEIVED A.S.B.N.
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ARIZONA STATE BOARD OF NURSING

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